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## KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Corporate Identity Number (CIN): U40109KA1999SGC025521

(Regd. Office of the Company: Corporate Office, Kaveri Bhavan, K.G.Road, Bengaluru-560009)

No: KPTCL/B5/721/Gen(Vol-II)/80-81

Date: 13 AUG 2018

### CIRCULAR

Sub: Computation of monthly income ceiling limit-Providing appointment on compassionate grounds to the dependents of the deceased employees- reg.

- Ref: 1. Notification No. KEB/B5/721/80-81 dated 17.04.1997 and 17.08.2009.
2. Karnataka Civil Services (Appointment on Compassionate Grounds) Rules, 1996.
3. Board meeting dated: 08.06.2009- Resolution No: 71/26.
4. Circular No. KEB/B5/721/80-81 dated 02.05.1997, 12.04.2010, 23.09.2011, 20.02.2013, 11.11.2013, 31.12.2014, 08.06.2015, 05.01.2016, 28.04.2016, 01.12.2016 and 26.10.2017.
5. GoK Order No: FD/06/SRP/2018 dated: 19.04.2018.

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The Board of Directors of KPTCL in the meeting held on 08.06.2009 had resolved to adopt the Rule No: 4(1)(a) of the Karnataka Civil Services (Appointment on Compassionate Grounds) Rules, 1996 and accordingly a Notification was issued on 17.08.2009 duly amending the existing Regulation-4(1)(a) of Karnataka Electricity Board (Appointment on Compassionate Ground) Regulations, 1997. The extract of the amendment is as follows:

*"Family of a deceased employee shall be considered to be in financial crisis or destitution if the recurring monthly income of the family from all sources of all persons whether living separately or jointly including earnings of other family members shall be less than the total emoluments including DA, HRA and CCA admissible at Bengaluru on the average of the minimum and the maximum of the scale of pay of the post of the First Division Assistant in State Government as on the date of making application for Compassionate appointment. For calculating such monthly income, the income from family pension, interest earned on pensionary benefits shall be excluded"*

Thereby as and when the Pay Scales, rates of House Rent Allowances and Dearness Allowance are revised by the Government from time to time, the monthly income ceiling limit is also to be increased appropriately.

Accordingly, while issuing the guidelines and instructions with regard to the processing of claims of Compassionate Ground Appointment at O&M Circle level in ESCOMs, vide Circular dated: 23.09.2011, it was also intimated that the computation of the total income of the family would be prescribed by the Board from time to time and intimated periodically. The formula applied in determining the average pay is calculated as per KEB Accounts Manual Volume-II(B) para no: 599 (page no: 671)

Previously, the total monthly income ceiling limit for applications submitted from 01.07.2017 to 31.12.2017 was fixed at ₹35218/- per month in this office circular dated: 26.10.2017.

GoK has revised the scales of pay of its employees with effect from 01.07.2017. Further GoK has sanctioned Dearness Allowance with effect from 01.01.2018 and modified the rates of House Rent Allowance and City Compensatory Allowance admissible in the revised scale of pay with effect from 01.04.2018.

As such, the monthly income ceiling limit of Rs.35218/- prescribed earlier for the period 01.07.2017 onwards in this office circular dated: 26.10.2017 has to be revised.

Considering the above and as per Regulation 4(1) (a) of the Karnataka Electricity Board (Appointment on Compassionate Ground) Regulations, 1997 the monthly income ceiling limit is computed for the period of 01.07.2017 and onwards as detailed below:

- ❖ *For Applications submitted from 01.07.2017 to 31.12.2017, monthly income ceiling limit is ₹49,445/- per month*
- ❖ *For Applications submitted from 01.01.2018 to 31.03.2018, monthly income ceiling limit is ₹50,104/- per month*
- ❖ *For Applications submitted from 01.04.2018 onwards, monthly income ceiling limit is ₹47,845/- per month*

All the applications submitted shall be processed in accordance with the Regulations and Circulars issued by this office from time to time.

The above guidelines/instructions should be scrupulously followed.

  
Director (Admn. & HR)  
KPTCL

**Copies to:**

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL.
2. All Directors (Technical), ESCOMs.

3. All Financial Advisors, KPTCL/ESCOMs.
4. All Chief Engineers Eley, KPTCL/ESCOMs.
5. S.P.S. to MD/DT/DF/D (A & HR)/ CS, KPTCL.  
[www.kptcl.com/eprasarana](http://www.kptcl.com/eprasarana) for information of
6. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
7. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

**Copy for information to:**

1. Sri.T.R.Ramakrishnaiah, President, KPTC Employees' Union (Reg.No.659), Bengaluru & Director, KPTCL and all ESCOMs.
2. Sri.A.N.Jayaraj, President, KEB Engineers Association, Bengaluru & Director, KPTCL and all ESCOMs.
3. General Secretary, KPTC Employees' Union, Bengaluru.
4. General Secretary, KEB Engineers' Association, Bengaluru.
5. General Secretary, KPTCL Accounts Officers Association, Bengaluru.
6. General Secretary, KEB SC and ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL/ESCOMs SC/ST Officers Association, Bengaluru.
8. General Secretary, KPTCL, Diploma Engineers Association, Bengaluru.